

Secretary  
RKM Sister Nivedita Educational & Cultural Center  
Roy Villa  
Darjeeling

Revered Swamiji,

At the outset let me thank you showing interest in employability training programme TCS -BPS extends to the unemployed graduates to make them industry ready. Please find the details of the programme.

The Tata Consultancy Services intends to reach out to the unemployed graduates (BA, BSc, BCom, BBA final year students) from SC/ST cluster and financially challenged families( BCA, MA, MCom MBA, MCA, BTech, MSc are not considered for recruitment) to make them employable by imparting training free of cost and then consider them for employment in the organisation, subject to their complying with the company's standard norms.

TCS is a part of the TATA Group. It is engaged in IT and ITES Services. As India's top IT company, TCS has over 3,00,000 employees, so far the highest in any single organization of the country. Revenue of TCS is over \$13 billion.

A specialised course module has been designed to develop a person's communication skill, numerical and analytical ability, it enables one to face interviews confidently.

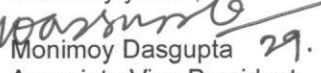
The trainees who are regular in attendance will be eligible for a participation certificate from TCS which will increase their employability in the corporate world. Post training there will be an exit test. Those who qualify will be taken through interview rounds. Successful candidates will be absorbed finally in TCS.

Our primary objective is to increase employability. We do not promise to provide employment to every trainee who completes training. Employment will be generated depending on the merit of the candidate. We reiterate that our move is to assist the candidates to achieve their objectives but they really need to work hard to establish their credentials.

On behalf of TCS, may I request you to widely circulate the welfare scheme amongst the unemployed graduates / final year students associated with your organisation, so that they could avail of this opportunity. We are ready to conduct the training in the first / second week of March 2015 at your center provided the required number of beneficiaries can be mobilised.

Kindly note that this being a welfare project neither TCS nor the organising body may charge money in any form from the beneficiaries.

Sincerely yours,

  
Monimoy Dasgupta 29.1.15  
Associate Vice President  
Tata Consultancy Services

## TATA CONSULTANCY SERVICES

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